2020 Annual Report of the
Unitarian Universalist Pennsylvania Legislative Advocacy Network
April 24, 2020
Virtual Annual Meeting via Zoom

TABLE OF CONTENTS

Letter from Bill Clinton, President of the Board of Trustees 2
Director’s Report 3
Director of Legislative Affairs Report 12
Current Leadership 14
Justice Team Reports 15
2020 Legislative Priorities 23
Social Justice Partners 24
PA UU Public Policy Makers 25
Individual and Congregational Donors: January 1, 2019 – April 18, 2020 26
2020 Budget 28
December 31, 2019 Financial Reports from Miller Dixon Drake, Accountants 29
A Story of Vision, Persistence and Impact - Dennis Brunn’s recollection UUPLAN History 32
Dennis Brunn’s 6 woodcut prints to be auctioned until midnight 4/28/20 36
UU PA Congregations from UUA’s 2020 certifications 37
April 24, 2020

Dear UUPLAN Members and Supporters,

Thank you. On behalf of the Board of Trustees, I offer gratitude and thanks for your continuing support of our justice advocacy work in PA, especially during the critical challenge of the pandemic we are living through. It is only through your financial support, as well as your legislative visits, postcards, phone calls and other outreach to legislators that UU values are shared and justice legislation is considered and sometimes enacted.

Board Leadership. We are a Board of activist members who work to raise money and build strong, active relationships with social justice leaders in their own congregations and two other member churches in their regions. The Board’s role is to effectively organize money and UU members across PA to advocate policies that reflect UU values.

Our goals in this presidential election year are to expand voting in PA, advocate for just policies, and encourage members to be active in government by running for office and serving in policy-development roles. This is particularly important as we promote UU values to address the uncertainties of the pandemic.

Justice teams. Our six justice teams continue to be the backbone of the organization. A huge thank you to justice team co-leaders and to all who attend monthly Zoom video calls where actions are created to respond to legislative developments. The justice teams work effectively across their issue silos when immediate action is required.

Staff. Thanks to Richard Williams, Director; Kristi Lado, Administrator; and Rev. Joan Sabatino, who joined the staff in August as Director of Legislative Affairs. It is through their efforts that we stay connected and informed, and that we have an enhanced impact in Harrisburg. We deeply appreciate them.

Thank you again for your continued support and for joining what will be our first virtual UUPLAN Annual Meeting. I hope we will use the challenge of the pandemic to join together to advance policies and initiatives that reflect UU values of justice and equity. Harrisburg needs our moral leadership and advocacy.

Working for justice,

Bill Clinton
President of the Board of Trustees
Report to the 2020 Annual Meeting of the Unitarian Universalist Pennsylvania Legislative Advocacy Network
April 24, 2020
Richard Williams, Director


The last four words of our mission acknowledges that we, individually and as a Unitarian Universalist faith, are responsible for making our Commonwealth, our nation and our world more just and peaceful. We cannot rely on others to do that work.

Social Justice in Pennsylvania. Democracy in Pennsylvania and social justice legislation related to UU principles and values continue to be fundamentally thwarted by Pennsylvania’s linchpin issues:

1. Gerrymandered legislative districts,
2. Lack of limitations to the gifts that can be given to elected officials,
3. Undemocratic rules governing the procedures of the PA Senate and PA House.

On October 31, 2019 Governor Tom Wolf signed Act 77 of 2019 greatly improving our Pennsylvania antiquated election laws.

Applying for Mail-in ballots is now available and relatively easy. Apply at www.VotesPA.com or contact county election offices. It makes sense for everyone to vote by mail, particularly in these times of the coronavirus pandemic.

Progress on all justice issues in Pennsylvania will continue to be very challenging until these three linchpin issues are remedied. Unfortunately, citizen-initiated referenda are not permitted by the Pennsylvania Constitution.

It is further recognized that systemic racism and oppression of marginalized people in our Commonwealth, nation and world continue to challenge us to confront the various cultures of privilege that have been and continue to be part of our lives.

Climate change has yet to be seriously addressed by our national or state government.

All this while the wealth of the top 1% of US households exceeds the combined wealth of the bottom 80%.
The governance, administration, justice teams and work of UUPLAN has been and continues to be mindful of these realities.

**UUPLAN, UUPALM and UUPLAN Education Fund.** In 2010 UUPLAN incorporated as a 501 c4 non-profit organization. It can legally lobby and endorse candidates. Contributions are not tax deductible.

A companion organization, Unitarian Universalist Pennsylvania Advocacy Ministry (UUPALM) was also incorporated in 2010 as a 501 c3 non-profit organization, to which contributions are tax-deductible. In January 2019 UUPALM changed its name to UUPLAN Education Fund to reduce confusion.

**Governance.** Both UUPLAN and UUPLAN Education fund are governed by Boards of Trustees comprised of the same ten Pennsylvania Unitarian Universalists:

- Bill Clinton, President of both Boards, member of UU Church of Delaware County
- Tim Styer, Treasurer of both Boards, member of UU Church of the Restoration
- Carol Stowell, Secretary of both Boards, member of UU Congregation of York
- Peg Dobrinska, UU Fellowship of Centre County
- Dennis Brunn, Unitarian Society of Germantown. Dennis’s board service ends with this annual meeting.
- Margaret Carrow, Unitarian Church of Harrisburg
- Stephen Fuegi, UU Congregation of the North Hills
- Liz Perkins, UU Congregation of the North Hills
- Rev. Terry Cummings, UU Congregation of York
- Rev. Joan Sabatino, Joan is minister emerita of the First Unitarian Church of Indiana. Rev. Joan’s board service ends with this annual meeting

**Administrative Staff.** Richard Williams (UU Congregation of Wyoming Valley) serves as Director (20 hours/week).

Kristi Lado (First UU Church of Berks County) is the Administrator (12 hours/week).

In August 2019 the Board retained Rev. Joan Sabatino to be the new UUPLAN Director of Legislative Affairs (20 hours/week) shortly after she retired from her ministerial position with the First UU Church of Indiana PA. She moved to Harrisburg. The position is for a fixed period (until January 2021) and is considered “experimental”. The Board of Trustees committed to evaluate the effectiveness of the position and the ability of UUPLAN to financially support the expanded staff at the end of 2020.

All staff persons work from their own communities. UUPLAN does not own or rent any property.

**Official Mailing Address.** The Unitarian Church of Harrisburg, 1280 Clover Lane, Harrisburg, PA 17113 generously allows UUPLAN to use their address as our mailing address. Periodically, Rev. Joan Sabatino checks for mail.
Accountants. Miller Dixon Drake, LLP (MMD) of Harrisburg is our accountant. They produce monthly reports, handle filings with the state and federal government and issue checks. While we compensate MMD, they contribute approximately 70% of their fee as “in-kind” support of UUPLAN, for which we are grateful.

Organization: In 2006, UUPLAN was established as a volunteer organization to advocate for Unitarian Universalist values in the Pennsylvania legislature. Two founding board members learned about state advocacy networks at a UUA General Assembly. UUs from the UU Church of the Restoration in Philadelphia and others were instrumental in forming and nurturing the organization in the early years. Dennis Brunn’s history of UUPLAN is in this report.

In 2010, UUPLAN and UUPALM were incorporated as non-profit organizations. We have had generous support from the UU Service Committee, the UU Funding Program, the Pennsylvania Universalist Convention and many generous congregations and individuals.

Financial Support: As of the February 2020 UUA certification process, are 37 UU congregations in Pennsylvania…one fewer than in 2019. Since January 1, 2019 both organizations of UUPLAN received financial support from:
- 264 individuals representing 30 different Pennsylvania congregations.
- 24 Pennsylvania UU congregations.
- The UU Funding Program and the UU Service Committee
- The Pennsylvania Universalist Convention

The 2019 financial statements for both organizations are in this report.

UUPLAN Justice Teams: Throughout 2018, our six UUPLAN lay-led justice teams engaged in distinct advocacy campaigns. UUPLAN members participated in a variety of actions, demonstrations and visits with Pennsylvania and US Congressional representatives and their staffs. Those six Justice Teams are:
- Gun Violence Prevention
- Good Government
- Economic Justice
- Reproductive Justice
- Criminal Justice Reform
- Environmental Justice

The Justice Teams meet monthly or bi-monthly via zoom video conferencing.

Every other month All-UUPLAN zoom meetings take place. Meetings last about 1 hour. See www.uuplan.org or the info in this report for the exact dates, times and zoom account information.

The work of the justice teams under the leadership of committed justice team leaders is the heart of UUPLAN. That talent, vision, wisdom and energy helps make our state and nation more just. The Board of Trustees and Staff of UUPLAN are grateful and inspired by those committed souls. Their names, their congregations and the individual reports of justice teams are elsewhere in this report.

2019-2020 Overview and Focus of UUPLAN. UUPLAN actively advocates to add to our UU culture the notion that, at some time in one’s life, it should be normal and expected to serve in an appointed or elected public policy making position. It’s a long-term cultural change. It is what the Tea Party, the evangelical Christian community and some smart
Republicans have been doing for the past decade. UU’s need to be public policy makers not just ask others to do that work.

**Current Political Endorsements.** The UUPLAN Board of Trustees considers endorsing UU’s who run for election. In 2020 the Board enthusiastically endorses and encourages generous and frequent support for:

1. **Jennifer Lugar** of the Unitarian Society of Germantown who is running in the June 2, 2020 Pennsylvania Democratic Primary for PA Legislative District 154 (Montgomery County). Learn about Jennifer Luger and donate to her campaign at [www.jenniferlugar.com](http://www.jenniferlugar.com).

2. **Peter Buck** of the UU Fellowship of Centre County who is running in the June 2, 2020 Pennsylvania Democratic Primary for PA Legislative District 171 (Centre County). Learn about Peter Buck and donate to his campaign at [https://www.buckforpa.com/](https://www.buckforpa.com/)

**2019 Annual Meeting: April 26-27, 2019.** UUPLAN produced and hosted the 2019 UUPLAN Annual Meeting at the UU Congregation of York. Sixty-seven people attended. Friday night River Crossing Improvisational Theater performed with rich interaction from the attendees. Saturday, Paula Cole Jones presented “Community of Communities” with Constituency Small Group Discussion. Saturday afternoon, Rev. Ann Keeler Evans, Tonya Wenger and Carol Kuniholm of Fair Districts PA presented a panel discussion on Network Effectiveness. Then a UUPLAN Justice Team Leader Panel discussion took place. The food was excellent. The staff, members and leadership (Thank you Carol Stowell) of the UU Congregation of York provided outstanding support.

**2019 Advocacy Day: October 12, 2019** UUPLAN produced and hosted Advocacy Day on October 12, 2019 at the Unitarian Church of Harrisburg. Fifty persons attended the full day event. Micah Sims of Common Cause PA, Rabbi Michael Pollack of March on Harrisburg, Rev. Ann Keeler Evans of the Poor Peoples Campaign and Carol Kuniholm of Fair Districts PA presented their views of the current situations in Harrisburg: “Reading the Political Tea Leaves”. It was a robust conversation about moving legislation to reclaim our democracy.

Our new Director of Legislative Affairs, Rev. Joan Sabatino described “UUs to Go to Harrisburg”. Brainstorming “cross-pollinating” UUPLAN justice teams and how other UU State Advocacy Networks do their work were explored. Justice team leaders presented their thoughts about how the teams might improve communication among them. It was there that Tom Ulrich proposed “All UUPLAN zoom meetings”, that now take place bi-monthly.

**Our 2019 Major Pennsylvania Legislative Accomplishments and Challenges**
UUPLAN and our partners successfully lobbied for passage of Act 77 of 2019 Election Reform legislation. It was signed into law by Governor Tom Wolf on October 31, 2019.

The Environmental Justice Team, with a grant from the UU Service Committee, produced the 14 minute video “Pennsylvania: A Fractured State”. It is being distributed to PA legislators

See the Justice Team Reports in this report for details of their accomplishments and thoughts about the future.
Disappointments are significant as Pennsylvania is very gerrymandered. Most members of the state legislature are beholden to their donors and party leadership. The Rules of the PA House and PA Senate state committee chairs control whether committee votes on bills can occur; regardless of the will of the committee members. There are other absurd rules that deny PA citizen representative government. In Pennsylvania it is legal for elected officials to receive unlimited gifts. Work on those three linchpin issues is a priority and it continues.

**Director of Legislative Affairs.** In the summer of 2019, the UUPLAN Board of Trustees voted unanimously to retain Rev. Joan Sabatino as UUPLAN’s new Director of Legislative Affairs. The Board has felt for a long time that having a permanent UUPLAN presence in Harrisburg was essential to building relationships with public policy makers and progressive partners. In July 2019 Joan moved to Harrisburg from Indiana, PA where she had been the parish minister of the First UU Church of Indiana, PA. The Board committed to funding the ½-time position until January 2021 with the understanding that at that time, the effectiveness and UUPLAN’s financial ability to maintain the position would be evaluated.

**Congregational Relationships.** The Board of Trustees and Staff realize we must create strong personal relationships among individual UUPLAN Board of Trustee members, and the individuals and staffs of the thirty-seven UU congregations in Pennsylvania. Each of the ten UUPLAN trustees is a committed “Board Representative” to one or more of Pennsylvania’s UU congregations.

Current Board Representatives are:

- **Dennis Brunn:** Unitarian Society of Germantown
  First Unitarian Church of Philadelphia
  UU Church of the Restoration

- **Margaret Carrow:** Unitarian Church of Harrisburg
  Schuykill UUs (an emerging congregation)
  UUs of Cumberland Valley (Wellsprings)

- **Bill Clinton:** UU Church of Delaware County
  Unitarian Congregation of West Chester
  Main Line Unitarian Church

- **Peg Dobrinska:** UU Fellowship of Centre County
  UU Congregation of Susquehanna Valley
  United Churches of Lycoming County

- **Stephen Fuegi:** UU Church of the North Hills
  Ginger Hill UU Congregation
  Allegheny UU Church

- **Liz Perkins:** UU Church of the North Hills
  UU Church of the South Hills
  East Suburban UU Church

- **Joan Sabatino:** First UU Church of Indiana PA
  UU Fellowship of the Ligonier Valley
Carol Stowell and Rev. Terry Cummings
UU Congregation of York
UU Assemblies of Gettysburg
UU Church of Lancaster

Tim Styer
UU Church of the Restoration
First Unitarian Church of Philadelphia
Unitarian Society of Germantown

Board Representatives generally visit those congregations twice a year. Board Representatives develop relationships with staff, youth, UUPLAN liaisons and congregation members.

They provide encouragement to justice advocates and promote the “vote, advocate, and make just public policies” that is UUPLAN’s mission. It is hoped that the mission will become a permanent part of our UU culture.

Membership. The terms and details of UUPLAN annual membership have been recently clarified. Membership in UUPLAN runs from January 1 to December 31.

The suggested annual membership fee is $40; though a person is free to determine the amount that is appropriate. Any donation made in the fourth quarter prior to a calendar year or during the calendar year qualifies the donor to be a UUPLAN member for that calendar year. It is hoped that those who are able will donate above the $40 suggested fee.

Recurring monthly donations from individuals and congregations are particularly helpful as they allow us to plan for the future. Many, many thanks to recurring monthly donors. It is also hoped that many will make monthly recurring donations. We appreciate congregations who “share the plate” with the UUPLAN Education Fund and those that include support of the UUPLAN Education Fund in their operating budgets.

Board member Peg Dobrinska and the UU Fellowship of Centre County inspired the Board of Trustees when 35 members of that fellowship joined and contributed over $5,700 to UUPLAN. Many thanks for that outstanding commitment to our justice work.

Individuals and congregations that have supported UUPLAN and UUPLAN Education Fund in 2019 and in the early part of 2020 are named elsewhere in this report.

Thanks to everyone! UUPLAN would not exist without that continuing and substantial financial support.

Fundraising Committee. The very active Fundraising Committee includes:
Carol Ballance, Chair, UU Church of the North Hills
Dennis Brunn, Unitarian Society of Germantown
Ruth Bowen, Main Line Unitarian Church
Rev. Joan Sabatino, UUPLAN Director of Legislative Affairs
Bill Clinton, UUPLAN Board President, UU Church of Delaware County
Richard Williams, UUPLAN Director
In 2019 the Fundraising Committee conducted a very successful fundraising effort with the assistance of anonymous donors who doubled the amount raised in the last 7 months of 2019.

In 2019 a total of $111,734 was raised. 13% of that was received from 24 congregations and the Pennsylvania Universalist Convention. 87% was from 287 individuals.

Because of the anonymous donation; it was an unusually successful fundraising year. May future years be similarly unusual. Thank you to all who donated and to the anonymous donors! Financial reports for 2019 are found elsewhere in this report.

**Participation and Communications.** Our e-mail list has grown to 1,323 persons...a net increase of 90 persons from 2019, after purging in-active entries. We have 749 Facebook followers at [www.facebook.com/UUPLAN](http://www.facebook.com/UUPLAN) and 143 Twitter followers at [www.twitter.com/UUPLAN](http://www.twitter.com/UUPLAN).

**Making Connections:** UUPLAN members and staff regularly attend workshops and participate in meetings with social justice partners and congregations, in addition to the monthly video conference meetings of the UUPLAN Justice Teams. Many justice team members attend hearings, justice actions and legislative and justice events.

During this past year UUPLAN has been a key partner with numerous faith and justice organizations and assisted with press conferences, legislative hearings, rallies and demonstrations.

For many of our initiatives, we collaborate with the multi-faith community including the PA Council of Churches, Pennsylvania Interfaith Power and Light, the Interfaith Justice Coalition Philadelphians Organized to Witness, Empower and Rebuild (POWER) in Philadelphia, Fair Districts PA, March on Harrisburg, Represent US, and the Poor People’s Campaign. Through these and other involvements, we are able to intersect with the frontline communities for whom justice is denied and provide one of many ways to address systemic racism. A list of the Social Justice Partners of the Justice Teams and UUPLAN is included in this report on page 24.

UUPLAN continues to be the public face of Unitarian Universalism in the making of public social justice policy in Pennsylvania.

UUPLAN continues to provide modest financial support to the Poor People’s Campaign.

I provide sermons and workshops at PA UU congregations. In 2019 I visited and presented Sunday services and workshops at 8 of our 37 Pennsylvania UU congregations. I attended and spoke at the October 2019 meeting of the Pennsylvania Universalist Convention in Brooklyn, PA.

Board of Trustees member Margaret Carrow, Rev. Joan Sabatino and I attended the June 2019 UUA General Assembly held in Spokane, Washington.
Either Rev. Joan Sabatino or I attend monthly in-person Pennsylvania Interfaith Justice Coalition meetings in Harrisburg.

Rev. Joan Sabatino has worked with UUs traveling to Harrisburg to lobby public policy makers, attend rallies and hearing, and experience establishing relationships with legislators and their staffs. It is Rev. Joan’s constant presence in Harrisburg that keeps UU values in the consciousness of those in state government making public policy.

Rev. Joan, Bill Clinton and I attend meetings of the Coalition of UU State Advocacy Networks (CUUSAN). Margaret Carrow, Joan Sabatino and I attended the CUUSAN meeting prior to the start of the General Assembly in Spokane in June 2019. I attended a the three-day CUUSAN gathering at Jamaica Plain, Massachusetts in July 2019.

We are guided by our commitment to UU principles, with special emphasis on the following three: the inherent worth and dignity of every person; justice, equity and compassion in human relations; and the right of conscience and the use of the democratic process.

**PA UUtheVote.** There is no doubt that our politics and state and federal government in our nation and commonwealth are fractured and, in many ways, quite dysfunctional. Justice and our environment have suffered.

Our presidential leadership and the attack on our democratic structures and processes is unprecedented. Participation in the 2020 primary and general elections by all eligible to vote is essential to reclaiming our democracy. To that end UUPLAN’s PA UUtheVote is based on two approaches:

1. Non-partisan electoral work. To protect congregations’ tax-exempt status, PA UUtheVote is committed to supporting, guiding, brainstorming and assisting PA UU congregations as they determine the kinds of non-partisan electoral work their congregations, communities and partners think appropriate.

To that end, the **PA UUtheVote Steering Committee** has been formed to advise the UUPLAN Education Fund on various aspects of that work. The Steering Committee members are:

- Rev. Abbey Tennis – First Unitarian Church of Philadelphia
- Rev. McKinley Sims/Tim Styer, UU Church of the Restoration
- Rev. Terry Cummings, UU Congregation of York
- Denise Woods, All Souls Church, Unitarian, Washington, DC
- Caron Carnahan CLM, Ginger Hill UU Congregation
- Gail Burgess, Main Line Unitarian Church
- Bill Clinton, UUPLAN Education Fund Board President, UU Church of Delaware County
- Eric Orts, First Unitarian Church of Philadelphia
- Rev. Joan Sabatino, UUPLAN Director of Legislative Affairs
- Richard Williams, UUPLAN Director, UU Congregation of Wyoming Valley

2. Partisan electoral work. UUPLAN (a 501c4 non-profit organization) will, separate from the non-partisan work, provide information and connections to individuals (not congregations) who are interested in supporting candidates or working with partisan groups.
Grant proposals have been submitted to the UU Funding Program for a state-wide PA UUtheVote Coordinator and to the UUA’s UUtheVote Program for resources to provide organizers and other resources to specific congregations and communities.

During the Coronavirus crisis, finding creative ways to encourage progressive Pennsylvania citizens to register to vote and apply for Mail-In Ballots is encouraged.

Many UUs in adjacent states realize that Pennsylvania’s electoral votes, along with a few other key states, will likely determine the outcome of the November 3, 2020 election. They would like to come to PA to do both non-partisan and partisan electoral work. We are committed to encouraging those folks to come here when we know there is meaningful, well-organized, electoral work to be performed.

Contact the UUPLAN Director if PA UUs or PA UU congregations would like support for specific electoral work.

UUPLAN has created a 15 slide Powerpoint presentation describing many of the pertinent parts of PA Act 77 of 2019, the new election law. It is available on the uuplan.org website.

**Fall 2020 Advocacy Day** will be held on Saturday, November 14, 2020 at the Unitarian Church of Harrisburg. Plan to attend to attend for the analysis of the November 3rd election and how we move forward with whatever the results of that election are.

**2021 UUPLAN Annual Meeting** will be held April 23 and 24 at the Main Line Unitarian Church in Devon, Pennsylvania where we intended to meet this year....before the coronavirus struck.

**Staff and Board Transitions:** It is with joy and sadness that Dennis Brunn retires from being a very active member of the UUPLAN Board of Trustees to become the first Trustee Emeritus of our Board. In his new position he is free to participate at any level in the work of the Board and its committees; and we hope he will.

I have come to the point in my personal life when I realize it is time to retire from the Director’s position. I have thoroughly enjoyed and been inspired by the people and work of UUPLAN. My request to retire, effective July 1, 2020, has been accepted by the Board of Trustees.

I am indebted to our previous director, Anita Mentzer, for the guidance and support she has provided me. And I am indebted to Kristi Lado for her patience, technical skills and support. Rev. Joan Sabatino and Bill Clinton, as Presidents of the Board of Trustees, have been constant collaborators and problem solvers. The members of the Board of Trustees have been wise, articulate, committed, hardworking and creative in their work and support of the staff and UUPLAN. The justice team leaders and the members of the teams have shown an inspirational and dedicated commitment to the various forms of justice. And to all who support UUPLAN and our UU values in the realm of public policy making....Thank you.
And.....Rev. Joan Sabatino has been unanimously elected by the Board to become the new Director on that date. As many know Rev. Joan is mastering her Director of Legislative Affairs position with indomitable energy, experience, passion and wisdom. She has greatly increased UUPLAN voice, presence and impact in Harrisburg. She will be an outstanding Director in these very critical times.

It is my intent to stay active as a member of UUPLAN and do all I can to facilitate a seamless transition as Rev. Joan moves into her new role.

Your support and participation in UUPLAN and in our democracy is appreciated. Please contact me or Rev. Joan if you have thoughts or questions.

It is an honor to serve as the Director of UUPLAN.

In the faith,

Richard Williams, Director
Director of Legislative Affairs Report for the 2020 Annual Meeting
April 24, 2020
Rev. Joan M. Sabatino

In the Spring of 2019, the UUPLAN Board along with our Director, Richard Williams began to reflect on the need for UUPLAN to have a presence in Harrisburg in order to be most effective in influencing our PA General Assembly.

It was decided to experiment with a third staff member, who would reside in Harrisburg and be a visible presence in the Capitol. This would, we hoped, keep our UU values prominent among legislators of our PA General Assembly. I was appointed to this experimental position beginning August 2019 through January 2021.

My initial goals were to: 1) become visible in the Capitol; 2) find social justice partners with similar legislative goals, and 3) begin to form relationships with legislators and their staffs in order to fulfill my final goal, 4) promote PA legislation in common with our Unitarian Universalist values. In order to meet the state requirements for these activities, I registered as a lobbyist with UUPLAN as my principal in January 2020.

I have successfully attained my first goal by wearing my bright, yellow “Side with Love” clergy stole when I am in the Capitol. Along with our yellow t-shirts, we Unitarian Universalists stand out at rallies, and my stole is a visible symbol of our values. I have had several conversations about Unitarian Universalism when folks ask why I wear my stole and there have been more than a few times I’ve been referred to as, “the lady with the yellow stole (or scarf).”

Building on already established justice team coalitions, I have formed additional and deeper relationships with several organizations. Please see our “Social Justice Partners” page in this annual report. In addition, I now serve with other stakeholders on several coalitions including the Minimum Wage Coalition, the Government Reform Caucus, and the PA Poor People’s Campaign Legislative Team.

I continue to work closely with our six UUPLAN Justice teams. This year we began ALL UUPLAN zoom meetings every other month. These meetings are open to anyone interested and is a time to share information and to work together across Justice Teams.

Justice teams regularly update their Legislative Priorities and I do my best to meet with House Representatives and Senators to support or oppose legislation according to Team priorities.
I spend some time in the Capitol every day the House of Representatives or the Senate are in session. Some days I have one-on-one appointments with legislators or their staff. This lobbying work is often done with our partners, for example, March on Harrisburg, Coalition Against Death by Incarceration (CADBI), PA Council of Churches, PA United to Amend and others. Other days I attend hearings and committee meetings, and on other days I sit in the gallery and watch the House and Senate in action. It is an interesting, often frustrating, occasionally heart-warming experience to watch our PA legislature operate or not operate as is sometimes the case.

You will be able to meet some of the PA Senators and PA Representatives with whom I’ve formed a relationship on our Legislative Panel on Saturday afternoon, April 25 from 1:30-3:30 p.m.

Of course, my day-to-day activities have changed over the last few months with the reality of the Covid-19 virus. Like many of you, I now sit in front of my computer on Zoom calls way too much. I look forward to the day when I can once again walk to the Capitol and visit with our legislators and their staff, and our justice partners in person.

I see the work of UUtheVote as a high priority for the remainder of 2020. We MUST do what we can to elect individuals who support progressive values. Working with our 37 PA UU congregations to discern what will be the most effective way to reach out in their communities will be our first step. Then a huge push to get out the vote for November 3, 2020 will be the work of all UU’s across our state. Our future, the future of our children and the future of our Earth depend on it.

I look forward to working with Richard Williams for a smooth transition into a new role as UUPLAN Director effective July 1, 2020. I will continue to work with the Board to promote UUPLAN across the state. I am dedicated to our UUPLAN mission, and to sharing our UU values and the principles of our UU faith.

Respectfully submitted,

[Signature]

Rev. Joan M. Saliter
# Current Leadership
Unitarian Universalist Pennsylvania Legislative Advocacy Network

## UUPLAN Justice Team Leaders 2020

<table>
<thead>
<tr>
<th>Team Leaders</th>
<th>Team</th>
<th>Monthly Zoom Meeting Day and Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martha Copithorne/ Margaret Carrow</td>
<td>Criminal Justice Reform</td>
<td>Last Monday – 8:00 pm</td>
</tr>
<tr>
<td>Mardys Keefer / Tara Stephenson</td>
<td>Economic Justice</td>
<td>3rd Thursday, every other month * - 7:00 pm</td>
</tr>
<tr>
<td>Rachel Mark / Bob Redfern</td>
<td>Environmental Justice</td>
<td>2nd Thursday – 7:30 pm</td>
</tr>
<tr>
<td>Rev. Joan Sabatino</td>
<td>All UUPLAN Meeting</td>
<td>1st Tuesday, every other month ** - 7:00 pm</td>
</tr>
<tr>
<td>Tom Ulrich / Neil Goldstein</td>
<td>Good Government</td>
<td>1st Tuesday, every other month * - 7:00 pm</td>
</tr>
<tr>
<td>Liz Perkins / Judy Wilson</td>
<td>Reproductive Justice</td>
<td>3rd Wednesday – 8:00 pm</td>
</tr>
<tr>
<td>Tom Buglio</td>
<td>Gun Violence Prevention</td>
<td>3rd Tuesday, every other month * - 7:00 pm</td>
</tr>
</tbody>
</table>

* * Meets January, March, July, September, November  
** ** Meets February, April, June, August, October, December

**Zoom Account:** [https://zoom.us/j/7132347624](https://zoom.us/j/7132347624)  
Dial: [+1 408 638 0968](tel:+14086380968) or [+1 646 558 8656](tel:+16465588656)  
Meeting ID: **713 234 7624**

---

## 2020 Board of Trustees, Staff and Accountants

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Congregation</th>
<th>Term Ends</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bill Clinton</td>
<td>President of the Board</td>
<td>UU Church of Delaware County</td>
<td>April 2022</td>
</tr>
<tr>
<td>Carol Stowell</td>
<td>Board Member</td>
<td>UU Congregation of York</td>
<td>April 2022</td>
</tr>
<tr>
<td>Tim Styer</td>
<td>Treasurer of the Board</td>
<td>UU Fellowship Centre County</td>
<td>April 2023*</td>
</tr>
<tr>
<td>Dennis Brunn</td>
<td>Board Member</td>
<td>Unitarian Society of Germantown</td>
<td>April 2020</td>
</tr>
<tr>
<td>Margaret Dobrinska</td>
<td>Board Member</td>
<td>UU Fellowship Centre County</td>
<td>April 2023*</td>
</tr>
<tr>
<td>Liz Perkins</td>
<td>Board Member</td>
<td>UU Church of North Hills</td>
<td>April 2021</td>
</tr>
<tr>
<td>Stephen Fuegi</td>
<td>Board Member</td>
<td>UU Church of North Hills</td>
<td>April 2023*</td>
</tr>
<tr>
<td>Margaret Carrow</td>
<td>Board Member</td>
<td>Unitarian Church of Harrisburg</td>
<td>April 2022</td>
</tr>
<tr>
<td>Rev. Terry Cummings</td>
<td>Board Member</td>
<td>UU Congregation of York</td>
<td>April 2023*</td>
</tr>
<tr>
<td>Kristi Lado</td>
<td>Administrator</td>
<td>First UU Church Berks County</td>
<td>-</td>
</tr>
<tr>
<td>Rev. Joan Sabatino</td>
<td>Director of Leg. Affairs</td>
<td>Minister Emerita, First UU Church Indiana</td>
<td>April 2020</td>
</tr>
<tr>
<td>Richard Williams</td>
<td>Director</td>
<td>UU Cong. of Wyoming Valley</td>
<td></td>
</tr>
<tr>
<td>Miller Dixon Drake, LLP</td>
<td>Accountants</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*If Elected at the 2020 Annual Meeting*
We continue to have guest speakers at our monthly meetings from partner organizations. Since our last annual report we welcomed Claire Shubik-Richards Executive Director and Joshua Alvarez the Prison Monitoring Director, both of the Pennsylvania Prison Society; Brandon Flood, Secretary of the Board of Pardons; and Bruce Pollack-Johnson of Villanova University and member of UUC Restoration who spoke about Villanova University's college degree program and the math course he taught inside SCI Phoenix.

Our team has organized UU's to attend rallies including the CADBI (Coalition Against Death by Incarceration) led rally in October seeking opportunities for parole for those sentenced to Life Without Parole (SB942 and HB135); Rally for Fair Commutation not Mass Incarceration in Philadelphia and Pittsbug demanding that the AG stop blocking so many requests for commutations; and a Defend the Defenders Rally in Montgomery County supporting the chief and assistant public defenders who were fired by the county commissioners for filing an amicus brief in the PA Supreme Court supporting the ending of cash bail.

We successfully urged many UU ministers to sign onto the CADBI Statement of Faith.

We began the legislative session with high hopes for badly needed probation and parole reform in PA. Separate bills were introduced in the House (HB1555) and Senate (SB14) with bipartisan and broad community and national support. HB1555 was totally rewritten in the House Judiciary committee such that we now oppose the bill. The Senate bill has not even been scheduled for a hearing.

We partnered with the PA Council of Churches to support bills that would reform and limit the use of solitary confinement in state prisons.

We cannot report any success on our extensive legislative agenda (18 bills). It is still hoped that the two Occupational Licensure Reform bills which passed their respective chambers with virtually no opposition will be successfully reconciled and sent on to the governor for his signature.

Our team members provide regular programming inside county jails (Chester and Centre Counties). Community forums have been organized in Erie, Harrisburg and Philadelphia.

Jim Kalish from the Lancaster congregation has written a book about his 35-year relationship with a man who was on death row and later given life without parole. Jim initiated contact by letter when he became involved in ending the death penalty. Jim is exploring next steps with the manuscript. UU Church of the Restoration has enrolled a lifer as a member. Team members who maintain relationships with those inside and with returning citizens enhance our understanding of the issues and enrich our discussions.
In addition, members organize and present programming in their congregations to build support for criminal justice reform. Often these activities are reported to the team via written check ins which are sent out prior to each meeting and then incorporated in the minutes. Our minutes are posted on the UUPLAN website.

Our broader mission is also reflected in our active support of anti-racism training in our congregations and the efforts of the Poor Peoples Campaign. Mass incarceration is fueled and sustained by racism and poverty.

**Economic Justice Team**

**Team Leaders:**

Mardys Leeper, Unitarian Universalist Church of Delaware Co.

Tara Stephenson, Unitarian Universalist Church of the Lehigh Valley

The Economic Justice Team has continued to work toward an increase in the minimum wage throughout the past year. Working with *The Minimum Wage Coalition* and *We the People* we have attended rallies and committee hearings and have lobbied legislators through one-on-one visit, letters, phone calls and emails.

We were encouraged when we thought the Republicans and the Governor had made a deal but disappointed the increase was only to $9.50/hour over two years. Then that bill did not even get a vote on the floor.

We know that Governor Wolf understands the need for an increase in the minimum wage and we are optimistic an increase to $15 may become a national reality.

We also work with Pennsylvania Health Access Network (PHAN) to support legislation to stop surprise health care bills.

**Environmental Justice**

**Team Leaders:**

Rachel Mark, Unitarian Church of Harrisburg (UCH)

Bob Redfern, Unitarian Universalist Church of Delaware County (UUCDC)

In 2019, the UUPLAN Environmental Justice Team continued to focus on establishing a moratorium on all new fossil fuel infrastructure. To this end, we developed a new Moratorium on this issue which is now on our website.

On January 27-28, UUPLAN/ Unitarian Church of Harrisburg (UCH), Physicians for Social Responsibility (PSR), and Better Path Coalition organized a two-day event focused on the Environmental Rights Amendment to the Pennsylvania Constitution (Article 1, Section 27). On
January 27, at St. Stephen’s Episcopal in Harrisburg, the coalition hosted a panel discussion with former Senator Franklin Kury (who authored the amendment), Delaware Riverkeeper, PSR, Sunrise movement, and Cornell University Professor Anthony Ingraffea. On January 28, a Lorax rally was held on the capitol steps. Children distributed a copy of the Lorax to each legislative office. The children met with Governor Wolf in his office.

Lorax rally was held in the Capitol rotunda – January 28, 2019.

In April, we finalized a proposal entitled “What Happens In Pennsylvania, Doesn’t Stay in Pennsylvania” to pursue a grant from the UU Service Committee for development of a film to showcase the negative effects of fracking on our health as well as reminding our legislators of Article 1, Section 27 of our state constitution, essentially the Environmental Rights Amendment, which was enacted in 1970.

The resulting film, “Pennsylvania - A Fractured State”, was completed in October. We will be using this as a lobbying tool in Harrisburg as well as distributing the film to all of the Pennsylvania UU congregations. We will add a link to the film on our website.

On April 15, Unitarian Church of Harrisburg (UCH) with PA-Interfaith Power and Light (PA IPL) hosted the film “Paris to Pittsburgh” with about 40 people attending.

On Friday, May 10, UCH and Citizens Climate Lobby hosted “Quiet Riot”. 50 people attended this entertaining but serious production about climate change and carbon fee and dividend.

We developed a petition that focused on the state’s Environmental Rights Amendment and the negatives of the unconventional well drilling process. The petition is to be signed off by UU members after distribution to their congregations in conjunction with the showing of our UU Service Committee film.
We sent letters to Gov Wolf opposing his Restore PA plan as well as reminding him of the evils of fracking on people’s lives. We sent letters to Philadelphia Mayor Kenney and the City Council opposing the development of a Liquid Natural Gas (LNG) plant that is to be used by Southeast PA Transportation Authority (SEPTA). We sent a letter to Pittsburgh Mayor Peduto complimenting him on his courage to stand against the fossil fuel industry. Members of UU Church of Delaware County sent UUPLAN postcards to Attorney General Shapiro supporting his criminal investigation of the Mariner East 2 pipeline.

On June 19, UCH hosted a panel discussion including the following:
   Laura Dagley, Physicians for Social Responsibility
   Erica Jackson, Community Outreach, FracTrackerAlliance
   Ned Ketyer, MD, Pediatrician, PSR, SWPA Env. Health Project
   Tammy Murphy, Medical Advocacy Director for PSR, Phila.
   Brian Schwartz, Prof Env. Health and Engineering, Epidemiology and Medicine, Johns Hopkins
   Dr. Sandra Steingraber, Ph.D., biologist, Distinguished Scholar in Residence at Ithaca College, Concerned Health Professional of NY
   Lorne Stockman, Senior Research, Oil Change international

This panel presented earlier that day at the State Capitol in Harrisburg.

We had a letter to the Editor published in the Philadelphia Inquirer opposing the idea that natural gas is a bridge fuel to the future.

We have strengthened our relationships with other groups who have the same goal as us with respect to fracking.

With the advent of 2020 and the establishment of Rev. Joan Sabatino in Harrisburg as our Director of Legislative Affairs, we have developed a regular and frequent schedule to lobby our legislators in our capitol.

**Good Government**

**Team Leaders:**

*Tom Ulrich, The UU Church of the Lehigh Valley*

*Neil Goldstein, UU Church of Delaware County*

The UUPLAN Good Government Team continued in 2019 to partner with several groups: Fair Districts PA, League of Women Voters PA, Common Cause PA, March on Harrisburg, Represent Us PA, Clean Money Squad PA, and PA United to Amend (PAUA)*.

We are still focused on reforms concerning redistricting, election/voting rights, minimizing money in politics, securing the vote, and ethics in government.

A key goal in 2020 would be to increase the percentage of citizens who register and vote in the general election on Nov. 3. We can do this by widely publicizing the recently passed Act
77, which provides for mail-in voting and absentee voting with no requirement for a voter to provide a reason for requesting the absentee ballot (so-called no-excuse absentee voting). These provisions take on more importance because of the Covid-19 health crisis. We will also continue to emphasis the easy online voter-registration option.

*From PA United to Amend (https://paunitedtoamend.wordpress.com), Neil Goldstein, Organizing Director:

Pursuing the team’s goal of minimizing money in politics, we’ve made progress with our paired pieces of bipartisan campaign-reform-finance legislation. So far, House Resolution 457 has attracted 31 co-sponsors (out of 203 representatives) and Senate Resolution 192 has 22 co-sponsors (out of 50 senators).

However, the pandemic has stalled our efforts (temporarily, we hope!) to (1) recruit as many more lawmakers as possible to sign on, and (2) enlist constituents and other volunteers to urge the chairs of the House and Senate State Government Committees to hold a joint hearing on our measure before the legislature’s summer break.

As of mid-April, PAUA leaders were discussing how to proceed amid the uncertainty about when the legislature would resume work on a substantial range of matters unrelated to the virus and the budget.

We held our third and fourth Citizens Action Day (lobbying) of the session on Jan. 21 and 22, with volunteers from across the state making 100 contacts with lawmakers or staffers. We have been following up on those contacts as we urge lawmakers to ask the chairs for the joint hearing. Stay tuned!

**Gun Violence Prevention**

**Team Leader:**

Tom Buglio, Unitarian Congregation of West Chester

**National Focus:**

Universal Background Checks- While we were heartened to see the new US House of Representatives pass a Universal Background check bill early in the year, we were disappointed to see no movement in the US Senate to push toward any kind of a vote. Sen. Toomey lobbied President Trump to revive his Mancio-Toomey bill from 2013 to close background loopholes, but was not successful in getting enough support from other Republicans. Background Checks, though supported by 90% of the American people, remains stuck in legislative limbo.

**PA State Focus:** ERPO- so called 'Red Flag' laws have passed in 17 other states, permitting the police and/or family and friends of someone who exhibits a danger to themselves or others the ability to petition the court to have their gun rights taken away temporarily. With high hopes that Republican Senator Tom Killion could repeat his feat of getting a gun safety law sponsored and passed in two consecutive sessions, (gun violence restraining order for
domestic violence passed in 2018) Extreme Risk Protection Order (ERPO) legislation has also hit a stalemate.

The corresponding bill in the PA House is being blocked by the House Judiciary chair who vows never to bring it up for a vote.

2020 View: Although the NRA has had a rash of bad publicity over the past two years, since the Parkland student activists openly attack the NRA and any politician who takes their campaign $, there are still enough of those elected leaders who effectively block gun safety legislation that the vast majority of Americans support. In addition, with America experiencing the paralysis of the Covid-19 Pandemic, in all probability all legislation for GVP will be put on the back burner until next year at the earliest.

For this reason, we are focused on this incredibly important election year and supporting candidates for office who will fight for common sense gun violence prevention measures and help publicize as best we can who they are. This starts with whole heartedly supporting Joe Biden for President, who has actively supported GVP in his many years in office, being one of the original sponsors of the Assault Rifle Ban in 1994. When the dust settles from the momentous November 2020 election, we hope to have a slate of newly elected legislators who will truly make serious strides in reducing the gun violence problem that so plagues our country.

Reproductive Justice

Team Leaders:
Liz Perkins, UU Church of the North Hills
Judy Wilson, Main Line Unitarian Church

This is very much a ‘bad news/good news’ report.

The Bad News:
Reproductive justice continues to be diminished and at risk in the US as this administration is doing all it can to not only overturn Roe v Wade but also systematically eliminate any reproductive healthcare rights and access already in place. Unfortunately, many states are aiding and abetting them, including PA.

As we write this the Supreme Court is deliberating on a case identical to one already ruled unconstitutional about mandatory hospital privileges, but The Court has more anti-choice justices now.

This year also saw a national ‘Gag Rule’ implemented for the first time, meaning anyone seeing women re: reproductive healthcare cannot even discuss abortion let alone perform abortions or they lose their Title X funding. Title X funding is a program instituted in the 70's under Nixon, to fund family planning for the poor. Many clinics (including Planned Parenthood) chose to forgo that funding rather than not offer full services to their clients. This is a loss of millions of dollars to these clinics and will affect the poorest and most vulnerable. Title X funding has now been diverted to ‘Abstinence only sex ed. Programs and Crisis Pregnancy Centers which council against abortion.
Many states including PA also sponsored numerous (over 400 in last 2 years) anti-choice bills, chipping away at access to abortion and family planning. Just a sample of bills introduced in PA: HB1890- Disposition of Fetal Remains; HB1977-Heartbeat Bill-6 week ban; HB 121 Down Syndrome abortion ban; HB1058- Perinatal Hospice....

Thankfully Gov. Wolf promised to veto all of them. The PA legislature is very anti-choice so his re-election in 2018 was crucial for reproductive justice to have a chance in PA.

The Good News:
With UUPLAN’s hiring of Rev. Joan Sabatino to be our own lobbyist in Harrisburg, we feel relieved to have someone on the spot to keep us informed about what’s happening as well as her being able to attend important committee meetings. This has already been very helpful.

There are some very good bills coming up and in committee and hopefully they will be moved for a vote, but in the meantime, we are advocating letters and calls. Bills: HB 1586- Sex Ed.-accurate and scientifically correct: HB1739, SB580- Family Care Act; HB 1708-Lilly’s Bill Menstrual Hygiene products in schools; and 3 bills addressing pregnant women in prisons.

Reproductive Justice Team Action:
Our Whole Lives (OWL)/Sex Ed.- Liz Perkins in Pittsburgh and Caroline Williston and Judy Wilson at Mainline Unitarian Church (MLUC) have engaged with their OWL program attendees to help advocate for the Sex Ed. Bill in Harrisburg. We have met with the students and explained the bill vs abstinence only education and helped them to write to their legislators. We are hoping to take the students to visit a local legislator in person, too.

Liz Perkins and Jim Cavanaugh have also had several letters published. Caroline and Judy are having Lynette Medley of “No More Lies- Mind, Body and Spirit” come to Main Line Unitarian Church to do the sermon followed by a workshop on “Period Poverty”. Their congregation has been collecting menstrual pads and sanitary wipes for the project as well as giving money through Offering Outreach. Members have responded well.

Projects we or our members lead or participate:
- A Postcard campaign by Barb Pearce at Unitarian Church of Harrisburg
- UU the Vote
- To get UUPLAN to choose Reproductive Justice as one of its priorities.
- Songs/Prayers/Advocacy for Reproductive Justice at the Unitarian Church of Harrisburg on March 29, 2020.

Reproductive Justice is very much at risk in the November 2020 election, if the current administration gets re-elected. We will be “getting out the vote”.

22
2020 Legislative Priorities

UUPLAN brings UU values into the policy arena: UUPLAN is organized into the Justice Teams listed below. The Teams educate UUs, seek out UU leaders, join with allies and engage in a wide range of advocacy tactics, from letter writing and emails to legislative visits, rallies, press conferences and demonstrations.

Join Meetings via ZOOM: https://zoom.us/j/7132347624
Phone-in Dial: +1 408 638 0968  Mtg. ID: 713 234 7624

<table>
<thead>
<tr>
<th>Justice Team</th>
<th>Major Issues / Bills to Follow</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Justice Reform</td>
<td>1. End Death by Incarceration/Life without Parole</td>
</tr>
<tr>
<td></td>
<td>2. Reform the parole and probation systems</td>
</tr>
<tr>
<td>Last Monday</td>
<td>3. Oppose mandatory minimum sentencing</td>
</tr>
<tr>
<td>8:00pm</td>
<td>4. Reduce and restrict the use of Solitary Confinement</td>
</tr>
<tr>
<td></td>
<td><strong>Contact:</strong> Martha Copithorne: <a href="mailto:mwco@ig.com">mwco@ig.com</a></td>
</tr>
<tr>
<td>Economic Justice</td>
<td>1. Oppose Payday lending</td>
</tr>
<tr>
<td>3rd Thursdays, every other</td>
<td>2. Support increasing the minimum wage to $15.00 Per hour and eliminate tipped wages</td>
</tr>
<tr>
<td>month at 7:00 pm</td>
<td>3. Support Single-payer health care plan in PA / Support PA Fair Share Tax Plan</td>
</tr>
<tr>
<td>Jan., Mar., May, Jul., Sep.</td>
<td><strong>Contact:</strong> Mardy's Leeper: <a href="mailto:ma1leeper@gmail.com">ma1leeper@gmail.com</a></td>
</tr>
<tr>
<td>Nov.</td>
<td>4. Support the banning of single use plastics (bags, straws, etc.)</td>
</tr>
<tr>
<td>Environmental Justice</td>
<td>1. Support a moratorium on all new fossil fuel infrastructure.</td>
</tr>
<tr>
<td>2nd Thursday</td>
<td>2. Support carbon pricing efforts - Citizens Climate Lobby (CCL), Regional Greenhouse Gas Initiative (RGGI), Climate Solution Caucus</td>
</tr>
<tr>
<td>7:30 pm</td>
<td>3. Encourage and support congregations to divest from fossil fuels, obtain renewable energy</td>
</tr>
<tr>
<td></td>
<td>4. Support the banning of single use plastics (bags, straws, etc.)</td>
</tr>
<tr>
<td></td>
<td><strong>Contact:</strong> Rachel Mark: <a href="mailto:rachelmark@paonline.com">rachelmark@paonline.com</a></td>
</tr>
<tr>
<td>Good Government</td>
<td>1. Support Fair Districting - Oppose Gerrymandering</td>
</tr>
<tr>
<td>1st Tuesdays, every other</td>
<td>2. Support a Gift Ban for Legislators</td>
</tr>
<tr>
<td>month at 7:00 pm</td>
<td>3. Free and Fair Elections - Support Article 5 Convention of the States</td>
</tr>
<tr>
<td>Jan., Mar., May, Jul., Sep.</td>
<td><strong>Contact:</strong> Tom Ulrich: <a href="mailto:tomulrich41@gmail.com">tomulrich41@gmail.com</a></td>
</tr>
<tr>
<td>Nov.</td>
<td>Gun Violence Prevention</td>
</tr>
<tr>
<td></td>
<td>1. Universal Background Checks-close the loophole for long gun private sales: HB-673</td>
</tr>
<tr>
<td>3rd Tuesdays, every other</td>
<td>2. Extreme Risk Protection Order-ERPO, take guns away temporarily from someone who poses a danger to themselves or others.</td>
</tr>
<tr>
<td>month at 7:00 pm</td>
<td>3. Gun Training-requiring everyone to go through a gun safety course before owning a gun.</td>
</tr>
<tr>
<td>Jan., Mar., May, Jul.,</td>
<td>4. Gun Licensing- requiring a series of steps mandated by the state, including safety course, background checks and psychological testing in order to own a gun.</td>
</tr>
<tr>
<td>Sep. &amp; Nov.</td>
<td><strong>Contact:</strong> Tom Buglio: <a href="mailto:tbuglio@verizon.net">tbuglio@verizon.net</a></td>
</tr>
<tr>
<td>Reproductive Justice</td>
<td>1. Support The Family Care Act (providing PAID family leave in PA)</td>
</tr>
<tr>
<td>3rd Wednesday</td>
<td>2. Support HB 1586 – Sex Education and Affirmative Consent</td>
</tr>
<tr>
<td>8:00 pm</td>
<td>3. HB 1291 – Enacting a Commonsense Gift Ban</td>
</tr>
<tr>
<td></td>
<td><strong>Contact:</strong> Liz Perkins: <a href="mailto:liz.f.perkins@gmail.com">liz.f.perkins@gmail.com</a></td>
</tr>
</tbody>
</table>
SOCIAL JUSTICE PARTNERS
2019 and 1st Quarter 2020
April 24, 2020

UUPLAN supports, partners and works with these organization:

A Campaign for Women's Health
Abolitionist Law Center
ACLU-PA
ACT-UP
Amistad Law Center
Better Path Coalition
Coalition Against Death By Incarceration (CADBI):
   Harrisburg Chapter
   Youth Art and Self-Empowerment Project
Ceasefire PA
Citizens Climate Lobby
Clean Money Squad
Common Cause PA
Conservation Voters of PA
Dauphin County Bail Reform
Delaware Coalition Against Gun Violence
Delaware Riverkeeper Network
Delco United for Sensible Gun Policy
Every Mother Is A Working Mother Network
Fair Districts PA
Faith Alliance for Pipeline Safety (FAPS)
Families Against Mandatory Minimums (FAMM)
Friends National Committee on Legislation
Global Women’s Strike Philadelphia (GWS)
GunSenseUS
Harrisburg Chapter Interfaith Power & Light
Interfaith Justice Coalition
League of Women Voters PA
March on Harrisburg
Marcellus Outreach, Butler County

Minimum Wage Coalition
Moms Demand Action
Movement of Immigrant Leaders in PA (MILPA)
Payday Network
PA Council of Churches
PA Budget & Policy Center
PA Religious Coalition for Reproductive Justice
PA United to Amend
PennFuture
Pennsylvania Health Access Network (PHAN)
Pennsylvania Interfaith Power and Light
Pennsylvania Prison Society
Philadelphia Bail Fund
Philadelphia Community Bail Fund
Planned Parenthood Southeastern PA
Poor People’s Campaign PA
POWER
Put People First
Represent US PA
Sunrise Movement Philadelphia
Sunrise Movement Butler Co.
Thomas Merton Center
We The People
Pennsylvania Unitarian Universalists Public Policy Makers - 20 are known! Who else?

Unitarian Universalist Pennsylvania Legislative Advocacy Network (UUPLAN)

Last updated: March 4, 2020

The following 20 UUs who are known to be public policy makers. They are in strong positions to make our world more just and peaceful. Consider joining them.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>UU Congregation</th>
<th>Office</th>
<th>Elected</th>
<th>County</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesse</td>
<td>Barlow</td>
<td>UU Fellowship of Centre County</td>
<td>State College Borough Council</td>
<td>11/3/19</td>
<td>Centre</td>
</tr>
<tr>
<td>Jordi</td>
<td>Comas</td>
<td>UU Cong. of Susquehanna Valley</td>
<td>Lewisburg Borough Council</td>
<td></td>
<td>Union</td>
</tr>
<tr>
<td>Sayre</td>
<td>Dixon</td>
<td>UU Church of Delaware County</td>
<td>Media Borough Council</td>
<td></td>
<td>Delaware</td>
</tr>
<tr>
<td>Craig</td>
<td>Farr</td>
<td>Main Line Unitarian Church</td>
<td>Collegeville Borough Council</td>
<td>11/3/19</td>
<td>Montgomery</td>
</tr>
<tr>
<td>Barbara</td>
<td>Handelin</td>
<td>Unitarian Cong. of West Chester</td>
<td>Willistown Township Board of Supervisors</td>
<td></td>
<td>Chester</td>
</tr>
<tr>
<td>Dianne</td>
<td>Herrin</td>
<td>Unitarian Cong. of West Chester</td>
<td>Mayor of West Chester</td>
<td></td>
<td>Chester</td>
</tr>
<tr>
<td>Marilyn</td>
<td>Huff</td>
<td>UU Church of Delaware County</td>
<td>Wallingford Swathmore School Board</td>
<td>2009</td>
<td>Delaware</td>
</tr>
<tr>
<td>Colleen</td>
<td>Kennedy</td>
<td>UU Fellowship of Centre County</td>
<td>Treasurer of Centre County</td>
<td>11/3/19</td>
<td>Centre</td>
</tr>
<tr>
<td>Donald</td>
<td>Lancaster</td>
<td>First UU Church of Indiana, PA</td>
<td>Indiana Boro Council - Chair of Public Safety</td>
<td>2015</td>
<td>Indiana</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Lugar</td>
<td>Unitarian Society of Germantown</td>
<td>Jenkintown Borough Council</td>
<td>Jan-17</td>
<td>Montgomery</td>
</tr>
<tr>
<td>Noah</td>
<td>Marlier</td>
<td>Unitarian Society of Germantown</td>
<td>Montgomery County Prothonotary</td>
<td>11/3/19</td>
<td>Montgomery</td>
</tr>
<tr>
<td>Lauren</td>
<td>McCurdy</td>
<td>UU Congregation of Wyoming Valley</td>
<td>Crestwood School Board</td>
<td>11/3/19</td>
<td>Luzerne</td>
</tr>
<tr>
<td>John</td>
<td>Melnick</td>
<td>Wellsprings Congregation</td>
<td>Owen J. Roberts School Board</td>
<td>11/3/19</td>
<td>Montgomery</td>
</tr>
<tr>
<td>Emily</td>
<td>Miller</td>
<td>UU Congregation of York</td>
<td>Jackson Township Bd of Supervisors, Vice Chair</td>
<td>11/3/19</td>
<td>York</td>
</tr>
<tr>
<td>Gerald</td>
<td>Smith</td>
<td>First UU Church of Indiana, PA</td>
<td>Indiana Boro Council - Chair of Public Works</td>
<td>2015</td>
<td>Indiana</td>
</tr>
<tr>
<td>Sara</td>
<td>Steelman</td>
<td>First UU Church of Indiana, PA</td>
<td>Indiana Boro Council</td>
<td>2015</td>
<td>Indiana</td>
</tr>
<tr>
<td>Poom</td>
<td>Sunhachawi-Taylor</td>
<td>First UU Church of Indiana, PA</td>
<td>Indiana Boro Council</td>
<td>11/3/19</td>
<td>Indiana</td>
</tr>
<tr>
<td>Paul</td>
<td>Tacak</td>
<td>UU Fellowship of Centre County</td>
<td>College Township Board of Supervisors</td>
<td>11/3/19</td>
<td>Centre</td>
</tr>
<tr>
<td>Bridget</td>
<td>Wiedeman</td>
<td>Main Line Unitarian Church</td>
<td>Haverford School Board</td>
<td></td>
<td>Delaware</td>
</tr>
<tr>
<td>Virginia</td>
<td>Zimmermann</td>
<td>UU Cong. of Susquehanna Valley</td>
<td>Lewisburg School Board</td>
<td></td>
<td>Union</td>
</tr>
</tbody>
</table>

This is a current list of known UUs who are public policy makers.
Contact Richard Williams (director@uuplan.org) to amend or correct the list.
Thank you for your support!

Donors: January 1, 2019 - April 18, 2020

*Recurring monthly donations. Thank you!

Peter Adams
Cordell Affeldt
Nancy Anderson
Anonymous
Susan Baer
* Carol & John Ballance
Elaine Barkan
* Jesse Barlow
Mary Barnes
Charles Barone
Penny Bartlett
Meg Barton
Phyllis Belk
Chuck Berry
Sarah Benson
Sue Bialostosky
Karen Bieger
Greg Blackman
Dorothy Blair
Roger Bove
Ruth Bowen
Brad Bradburd
Faye Bradwick
Barbara Brock
Suzanne Broughton
Jeannie Brown
Linda Brown
Leslie Brown
Ingrid Brown
Chas Brua
* Dennis Brunn
Thomas Buglio
* Treva Burger
Gail Burgess
Martha Butler
Toby Carlson
Jordan Carpenter
Margaret Carrow
Linda Casey
James Cavenaugh
Walt Cegłowski
Caryl Clarke
* Bill & Mary Clinton
David Cohen
Ed & Diane Cohle
Elizabeth & Jason Cook
Peter Cooke
Martha Copithorne
Cynthia Corboy
Marcia Cortese
Carol Fern Culhane
Art Curtze
Thomas Cusick
Milena Danneker
Nancy Decker
Ingrid Deckman
Lucy Demitrack
Mary Desmonde
Marylyn Devlin
Sarah Diaz
Peg Dobrinska
Kevin Donahue
Joy Drohan
Susan Duda
Leona Dunnet
Melissa Egbertson
Harriet Ellenberger
Kathy Ellis
Ebe Emmons
Craig Farr
Sandra Fees
Travis Ferrell
* Eva Finney
Linda Fleming
Jeanne Fontaine
Eric Foster
* Troy Frank
Katherine Franklin
Peter Friedrics
Stephen Fuegi
Betsy & Charles Gabriel
Sheila Gallagher
Gale Gibbons
Gerard Giess
Lilly Gioia
Neil Goldstein
Luana Goodwin
Katrin Gordon
Cristine & William Graham
Annabel Grote
Etta Habegger
Deb Hager
Kennie Harr
Jon & Beverly Hart
Barbara Harteis
Stuart Hastings
Bill Heberer
William Henderson
Ruth Hendry
Patricia Hennessy
Karen Hicks
Meda Higa
Heather Hill
Devery Howerton
* Marilyn Huff
Bill & Dorothy Hufford
Diana Hull
Amanda & Braden Hunsaker
Douglas Hunt
David Hunter
Janet Irons
Christopher Jackson
Cynthia Jones
Neal Jones
Marian Joyce
James Kalish
Lynn Kalish
Shobhana Kanal
Julia Kant
Robert Keck
Dana Kelley
Laura Kemper
Peter Kemper
Marcia Kesten
Glenn Klepach
Peter Kohnke
Jeff Kowalski
Linda Kreithen
Kurt Kuntz
Darlene Kvaternik
Kristi Lado
Jane LaMotte
Donald Lancaster
Rocky Landers
Dennis B. Leeper
Mardys Leeper
Malinda Levi
Mark Lichty
Laura Liermann
Susan Lithgoe
* Rick London
Deborah Lord
Vanessa Lowe
Jennifer Lugar
* Lois Madden
Claus Makowka
Michael Mark
Rachel Mark
* Yvonne Marlier
Rick & Ellen Marsili
Kent Matthies
Linda McCormick
Winifred McDonagh
Mel Meder
Irene Mehnert
Anita Mentzer
Christine Michaels
* Midge & David Miles
And Thank you to the UU Congregations who support UUPLAN!

Allegheny Unitarian Universalist Church
East Suburban Unitarian Universalist Church
First Unitarian Church of Pittsburgh
First Unitarian Universalist Church of Indiana
Main Line Unitarian Church
The Unitarian Universalist Church of the Lehigh Valley
The Unitarian Universalists of Gettysburg
Thomas Paine Unitarian Universalist Fellowship
Trustees of the PA Universalist Convention
Unitarian Church of Harrisburg
Unitarian Congregation of West Chester
Unitarian Society of Germantown
Unitarian Universalist Church at Washington Crossing
Unitarian Universalist Church of Athens and Sheshequin
Unitarian Universalist Church of Delaware County

Pam & Toby Short
Jeffrey Simmons
Ron Simpson
Mckinley Sims
Jean Slusser
Susan Smith
James & Joanne Smoker
Steve Snell
John Snyder
Yvonne Sohn
Rudy Sprinkle
Tara Stephenson
John Stewart

* Carol Stowell
Melvin Strieb
Mary Stromquist
Rebecca Studer
Michal Stump
Katherine Stulgross
Phillip Swank
Edie Swihart
Susan Swope
Karen Sykes
Susan Tachau
Carol Taylor
Lou Teodoro
Ruth Thomas

Thomas Thomas
Adelbert Tweedie
Patricia Ulbrich
Thomas Ulrich
Cathy Vandenberg
Joan Vondra
Marion & Peter Walsh
David Ward
James Watka
Joel Weaver

* Tonya Wenger
Dan Wert
Charles West
Sarah West
Nancy Weston
Carolyn Wilhelm
Holly Williams
Richard Williams
Kim D. Wilson
Judy Wilson
Linda Wisniewski
Maynard Witherell
Sandra Wooley
Allyson Zadnik
Deborah Zarek
Matthew Zence

Unitarian Universalist Church of Lancaster, PA
Unitarian Universalist Church of Meadville
Unitarian Universalist Church of the North Hills

* Unitarian Universalist Church of the Restoration
Unitarian Universalist Church of the South Hills
Unitarian Universalist Congregation of Smithton
Unitarian Universalist Congregation of Wyoming Valley
Unitarian Universalist Fellowship Ligonier Valley
Unitarian Universalist Fellowship of Centre County

* Recurring monthly donations. Thank you!

If there are inadvertent omissions or errors, please contact Richard Williams.
# 2020 Budget

Unitarian Universalist Pennsylvania Legislative Advocacy Network and Education Fund

Combined Budget adopted December 12, 2019.

## 2020 Budgeted Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Total</th>
<th>UUPLAN</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Memberships</td>
<td>$16,000</td>
<td>$7,520</td>
<td>$8,480</td>
</tr>
<tr>
<td>Contributions:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ministers</td>
<td>$500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Others</td>
<td>$26,700</td>
<td>$3,350</td>
<td>$23,350</td>
</tr>
<tr>
<td>Grants and possible anonymous donations</td>
<td>$28,000</td>
<td>$0</td>
<td>$28,000</td>
</tr>
<tr>
<td>Congregation Contributions</td>
<td>$5,500</td>
<td>$5,500</td>
<td></td>
</tr>
<tr>
<td>Event Registrations (both events)</td>
<td>$3,500</td>
<td>$1,750</td>
<td>$1,750</td>
</tr>
<tr>
<td><strong>Total Budgeted 2020 Revenue</strong></td>
<td><strong>$79,700</strong></td>
<td><strong>$12,620</strong></td>
<td><strong>$67,080</strong></td>
</tr>
</tbody>
</table>

## 2019 Budgeted Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Subtotal</th>
<th>Expenses</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Salaries:</strong></td>
<td>$51,983</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director</td>
<td></td>
<td>$20,800</td>
<td></td>
</tr>
<tr>
<td>Director of Legislative Affairs</td>
<td></td>
<td>$20,800</td>
<td></td>
</tr>
<tr>
<td>Administrator</td>
<td></td>
<td>$10,383</td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal FICA and Unemployment Compensation</strong></td>
<td>$5,198</td>
<td>$57,182</td>
<td>$10,000</td>
</tr>
<tr>
<td><strong>Prof. Services:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounting</td>
<td></td>
<td>$2,000</td>
<td></td>
</tr>
<tr>
<td>Workers Compensation Insurance</td>
<td></td>
<td>$670</td>
<td></td>
</tr>
<tr>
<td>Miscellaneous</td>
<td></td>
<td>$500</td>
<td></td>
</tr>
<tr>
<td>PA Dept. of State - Lobbying registration</td>
<td>$300</td>
<td>$3,470</td>
<td>$1,470</td>
</tr>
<tr>
<td><strong>Tech. Services:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CUUSAN - Salsa</td>
<td></td>
<td>$800</td>
<td></td>
</tr>
<tr>
<td>Pennsylvania Legislative Services</td>
<td></td>
<td>$0</td>
<td></td>
</tr>
<tr>
<td>Miscellaneous</td>
<td></td>
<td>$500</td>
<td></td>
</tr>
<tr>
<td>Blue Host - website</td>
<td></td>
<td>$180</td>
<td></td>
</tr>
<tr>
<td><strong>Honoraria</strong></td>
<td>$1,000</td>
<td>$0</td>
<td>$1,480</td>
</tr>
<tr>
<td><strong>Conferences</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Assembly subsidies</td>
<td>$1,200</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director of Leg. Affairs conferences and professional development</td>
<td>$250</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director conferences and professional development</td>
<td>$50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Justice Team conferences 6 teams @ $100</td>
<td>$600</td>
<td>$2,100</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Contributions/Memberships</strong></td>
<td>$650</td>
<td>$650</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Supplies:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cell Phone allowances: 3 staff @ $300</td>
<td>$900</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Postage</td>
<td></td>
<td>$600</td>
<td></td>
</tr>
<tr>
<td>Office Supplies</td>
<td></td>
<td>$500</td>
<td></td>
</tr>
<tr>
<td>Printing</td>
<td></td>
<td>$1,500</td>
<td>$3,500</td>
</tr>
<tr>
<td><strong>Expense Reimbs:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director 3000 car miles @ $0.30</td>
<td>$900</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director Leg. Affairs @ 1000 car miles @ $0.30</td>
<td>$300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Board, Team Leaders, Liaisons, others 7000 car miles @ $0.30</td>
<td>$2,100</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lodging, tolls, meals</td>
<td></td>
<td>$800</td>
<td>$4,100</td>
</tr>
<tr>
<td><strong>Event Production Costs:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advocacy Day 2020</td>
<td></td>
<td>$2,000</td>
<td></td>
</tr>
<tr>
<td>Annual Meeting 2020</td>
<td></td>
<td>$3,000</td>
<td></td>
</tr>
<tr>
<td>Two in-person Board of Trustees Meetings</td>
<td>$300</td>
<td>$5,300</td>
<td>$5,300</td>
</tr>
<tr>
<td><strong>Miscellaneous/ Contingency</strong></td>
<td></td>
<td>$918</td>
<td>$500</td>
</tr>
</tbody>
</table>

**Budgeted 2020 Expenses**

<table>
<thead>
<tr>
<th>Total</th>
<th>UUPLAN</th>
<th>Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>$79,700</td>
<td>$12,620</td>
<td>$67,080</td>
</tr>
</tbody>
</table>

28
### Balance Sheet - Tax Basis - Internal Use Only
As of December 31, 2019

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Dec 31, 19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
</tr>
<tr>
<td>Checking/Savings</td>
<td></td>
</tr>
<tr>
<td>PNC Checking 1518</td>
<td>33,409</td>
</tr>
<tr>
<td>Total Checking/Savings</td>
<td>33,409</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td></td>
</tr>
<tr>
<td>Due from/to UUPLAN EF</td>
<td>2,291</td>
</tr>
<tr>
<td>Total Other Current Assets</td>
<td>2,291</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>35,700</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>35,700</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; EQUITY</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Equity</td>
<td></td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>19,497</td>
</tr>
<tr>
<td>Net Income</td>
<td>16,203</td>
</tr>
<tr>
<td>Total Equity</td>
<td>35,700</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td><strong>35,700</strong></td>
</tr>
</tbody>
</table>

### Income Statement - Tax Basis - Internal Use Only
December 2019

<table>
<thead>
<tr>
<th></th>
<th>Dec 19</th>
<th>Jan - Dec 19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Memberships</td>
<td>0</td>
<td>15,495</td>
</tr>
<tr>
<td>Congregation Contributions</td>
<td>233</td>
<td>6,714</td>
</tr>
<tr>
<td>Contributions</td>
<td>1,088</td>
<td>7,315</td>
</tr>
<tr>
<td>Grants</td>
<td>0</td>
<td>750</td>
</tr>
<tr>
<td>Total Income</td>
<td>1,321</td>
<td>30,274</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expense</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lobby Consulting Fees</td>
<td>0</td>
<td>209</td>
</tr>
<tr>
<td>Prof. Services</td>
<td>0</td>
<td>3,221</td>
</tr>
<tr>
<td>Conferences</td>
<td>0</td>
<td>1,380</td>
</tr>
<tr>
<td>Contributions/Memberships</td>
<td>0</td>
<td>3,325</td>
</tr>
<tr>
<td>Supplies</td>
<td>766</td>
<td>1,833</td>
</tr>
<tr>
<td>Travel Reimb</td>
<td>326</td>
<td>1,940</td>
</tr>
<tr>
<td>Event Production Costs</td>
<td>0</td>
<td>2,027</td>
</tr>
<tr>
<td>Bank Fees</td>
<td>15</td>
<td>36</td>
</tr>
<tr>
<td>Contribution Exp</td>
<td>0</td>
<td>100</td>
</tr>
<tr>
<td>Insurance</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Expense</td>
<td>1,107</td>
<td>14,071</td>
</tr>
</tbody>
</table>

Net Income | 214 | **16,203** |
UUPLAN Education Fund

Balance Sheet – Tax Basis - Internal Use Only
As of December 31, 2019

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Dec 31, 19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
</tr>
<tr>
<td>Checking/Savings</td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td></td>
</tr>
<tr>
<td>PNC Checking 1542</td>
<td>46,288</td>
</tr>
<tr>
<td>PNC Petty Cash 1534</td>
<td>1,892</td>
</tr>
<tr>
<td>Total Cash</td>
<td>48,180</td>
</tr>
<tr>
<td>Total Checking/Savings</td>
<td>48,180</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>48,180</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>48,180</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; EQUITY</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td></td>
</tr>
<tr>
<td>Other Current Liabilities</td>
<td></td>
</tr>
<tr>
<td>Due from/to UUPLAN</td>
<td>2,291</td>
</tr>
<tr>
<td>Payroll Taxes Payable</td>
<td>3,319</td>
</tr>
<tr>
<td>Total Other Current Liabilities</td>
<td>5,610</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td>5,610</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>5,610</td>
</tr>
<tr>
<td>Equity</td>
<td></td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>3,885</td>
</tr>
<tr>
<td>Net Income</td>
<td>38,705</td>
</tr>
<tr>
<td>Total Equity</td>
<td>42,570</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td><strong>48,180</strong></td>
</tr>
<tr>
<td></td>
<td>Dec 19</td>
</tr>
<tr>
<td>----------------</td>
<td>--------</td>
</tr>
<tr>
<td><strong>Income</strong></td>
<td></td>
</tr>
<tr>
<td>Memberships</td>
<td>0</td>
</tr>
<tr>
<td>Contributions</td>
<td>42,134</td>
</tr>
<tr>
<td>Grants</td>
<td>0</td>
</tr>
<tr>
<td>Congregation Contributions</td>
<td>0</td>
</tr>
<tr>
<td>Event Registrations</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>42,134</td>
</tr>
<tr>
<td><strong>Expense</strong></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>5,214</td>
</tr>
<tr>
<td>Payroll Tax Expense</td>
<td>399</td>
</tr>
<tr>
<td>Prof. Services</td>
<td>0</td>
</tr>
<tr>
<td>Tech. Service</td>
<td>0</td>
</tr>
<tr>
<td>Conferences</td>
<td>0</td>
</tr>
<tr>
<td>Supplies</td>
<td>572</td>
</tr>
<tr>
<td>Travel Reimb.</td>
<td>156</td>
</tr>
<tr>
<td>Miscellaneous/Contingency</td>
<td>20</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td>6,361</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td>35,773</td>
</tr>
</tbody>
</table>
A Story of Vision, Persistence and Impact
A recollection of the history of the
Unitarian Universalist Pennsylvania Legislative Advocacy Network (UUPLAN)
By Dennis Brunn
Unitarian Society of Germantown
April 2020

2005. The urgent need for UUs in PA to come together as organized advocates for justice with a focus on the General Assembly in Harrisburg began in 2005 among leaders in the UU Church of the Restoration in Philadelphia. Our founding leaders included Pat DeBrady and Brad Bradburd from the UU Church of the Restoration and soon grew to include the Unitarian Society of Germantown (Rev. Kent Matthies), Buxmont UU Fellowship (Cynthia Jones) and others in greater Philadelphia. The initial team grew in those early days to include UUs from Unitarian Church of Harrisburg (Alanna Berger) First Unitarian Church of Pittsburgh (Rev. David Herndon, Barry Tepperman) and several others. The group chose the name Unitarian Universalist PA Legislative Advocacy Network or UUPLAN. UUs in PA were encouraged by the UU Service Committee which was at that time promoting “UU state advocacy networks” across the nation.

2006. With initial administrative support and encouragement from Richard Speck at the Joseph Priestley UUA District, financial support soon came from the Unitarian Universalist Service Committee and from founding members. By December 2006 a statewide leadership team was building a system of congregational liaisons, a board (chaired by Casey Aspin) had crafted bylaws, and a first UUPLAN brochure was completed.

By 2008, Casey reported to members that 14 congregations had UUPLAN liaisons, that Stacey Sobel had been appointed part-time to lead legislative analysis and that Alanna Berger was leading advocacy efforts for LGBT rights.

By 2009 the UUPLAN board, chaired by Rev. Nate Walker (First Unitarian Church of Philadelphia), had hired a part-time staff, and was completing incorporation of UUPLAN (a 503-c-4 organization) and our sister 501-c-3 non-profit, UU PA Legislative Ministry (UUPALM). Initial administrative funding came from UU Service Committee (UUSC) and in the following years from the UU Funding Program

Rev. Kent Matthies chaired the Board from 2010 to 2012. During this period our justice teams were growing (e.g. environment, LGBT, economic justice, etc.) and partnerships were growing with established advocacy groups (e.g. Equality PA, PA Environment, Clear Water Action, Planned Parenthood and others). An annual meeting in 2010, hosted by the UU Church of Athens and Sheshequin, highlighted the fracking issue and illustrated the diverse social/economic realities faced by UUs in urban vs. rural districts. The Board committed to raising the funds to increase staffing needed to truly grow as a statewide entity.

In early 2012 UUPLAN appointed Dennis Brunn, a recently retired community organizer from the Unitarian Society of Germantown to be its half-time Director. A quarter-time Administrative Assistance was added soon after enabling Dennis to travel to all parts of PA in a campaign to recruit members and leaders, and to encourage the formation of additional “justice teams” to engage in focused advocacy and organizing.
In 2012 UUPLAN joined with the PA Council of Churches and many others to attempt to preserve PA’s General Assistance program – unfortunately without success. During the same period UUPLAN was very active in anti-fracking efforts and other environmental justice initiatives, and in reproductive justice lobbying, in speaking out for recent immigrants particularly in the Berks County Detention Center, and finally, we began to address institutional racism in the criminal justice arena by establishing a new Team, “Anti Mass Incarceration” (currently Criminal Justice Reform) proposed by Marietta Tanner (Unitarian Society of Germantown).

By January 2013 Dennis reported to the UUPLAN Board that with the new “Anti Mass Incarceration” justice team there were six functioning Justice Teams: Economic Justice, Environmental Justice, Immigration Justice, LGBT Justice and Reproductive Justice. Each Team selected legislative issues, educated other UUs, engaged with allies, and carried out legislative visits, lobby days, and other actions. By April 2013, UUPLAN had 170 dues paying members as well as several hundred UUs who knew of our work because of the Director’s visits and the outreach of Board members. Crucial financial support was continuing to come from the UUA’s Funding Program.

During this time Board presidents were Rev. Peter Newport (UU Church of Lancaster) followed by Virginia Kirk (Wellsprings Congregation) and later co-chaired by Rev. Sandra Fees (First UU Church of Berks County) followed by Rev. Tom Bodie (Ginger Hill UU Congregation). During 2012 and 2013, UUPLAN worked closely with the Restaurant Opportunities Center and the UUSC throughout 2012 and 2013 in order to call for raising the wages of this important sector of service workers. Devotion to that cause evolved into support – continuing to this day – for the campaign led by the PA Raise the Wage Coalition to win a significantly improved PA minimum wage ($12-$15/hr.)

In August 2014, Anita Mentzer (Unitarian Church of Harrisburg) who had emerged as the leader of our Economic Justice efforts followed Dennis Brunn as UUPLAN Director. Anita continued the pattern of statewide visits to UU congregations and added an almost daily presence in the halls of the Capitol. UUPLAN continued to become well-known among allies and opponents as a liberal religious voice in a broad range of justice issues and as a small, very informed, and reliable voice for justice. We showed up again and again wearing our yellow Standing on the Side of Love shirts and hats.

At our 2015 Annual Meeting Anita reported successes that UUPLAN and its allies had accomplished including: Defeat of a Payday (Predatory) Lending bill, Passage of 3 bills from the PA Women’s Health Agenda, Release of several immigrant detainees from the Berks Detention Center, Passage in the Senate of SB 166 expunging 2- and 3- degree misdemeanors, Medicaid expansion extended to over 600,000 low wage workers in PA, and building of a coalition of the faith community to pass the PA Fairness Act to update the Human Relations Act to include sexual orientation and gender identity.

During 2016 UUPLAN engaged in Lobby Days led by our Teams on Economic Justice, Environmental Justice, Environmental Justice, Anti-Mass Incarceration, and Immigration Justice in Harrisburg. Typically, we lobbied and demonstrated along with a wide array of community and faith-based allies. Our system of statewide Team meetings via Zoom, providing staff support to both Teams and to “Liaisons” in over 20 congregations, and regular communication with over 800 readers of our monthly eNewsletter helped us attract
and retain over 140 dues-paying members as well as the financial support of the UU Funding Program and over a dozen UU congregations.

**Impacts reported from our work in 2017** included: Helping block the passage of a restrictive abortion bill, hosting a “lunch and learn” session for legislators featuring experts on creating a safe, secure, and sustainable energy future for PA, continued actions and vigils supporting imprisoned immigrant asylum seekers in Berks County, launching expungement clinics in Cumberland County, engaging UUs in gun violence prevention through a new Gun Violence Prevention Team, creating and delivering Advocacy 101 Workshops across the state, and hosting the March on Harrisburg in 4 UU congregations as participants walked from Philadelphia to Harrisburg calling for ending gerrymandering, limiting money in politics, and initiating automatic voter registration.

**2017.** A new UUPLAN Director, Richard Williams, followed Anita Mentzer who retired in December 2017. Richard, a founding member of the UU Congregation of Wyoming Valley, brought a passion for our justice work and for engaging UUs as public policy makers (by election or appointment to government at all levels) as well as working as justice advocates.

Rev. Joan Sabatino (First UU Church of Indiana, PA) became our board president in 2017. She also led our successful fundraising team. To address the issue of gerrymandered districts, UUPLAN supported the League of Women Voters’ lawsuit that caused the redrawing of PA’s congressional districts which in turn changed our federal delegation from 13 Republicans and 5 Democrats, to 9 Republicans and 9 Democrats. UUPLAN organized the “Daring Democracy” book tour involving 21 UU congregations in conjunction with the March on Harrisburg which kept lawmakers’ attention on the need to end gerrymandering in PA and to curb PA’s regulations allowing unlimited financial contributions to elected officials.

**2018** saw some important legislative accomplishments in Harrisburg where UUPLAN collaborated with progressive partners. Safe Harbor legislation addressed human trafficking reform by stopping the charging juveniles with crimes, such as prostitution, and instead treating them as victims. Another positive change: an amendment was passed to existing criminal law to require those served with Protection from Abuse (PFA) Orders or those convicted of domestic abuse to surrender firearms to law enforcement, rather than to family members. In addition, UUPLAN was part of the successful effort to pass Clean Slate legislation which limits access to criminal records after ten conviction-free years.

**2019.** After a process of reflection and discussion, in 2019 UUPLAN’s Board adopted a powerful new mission statement: “To pursue justice by voting, advocating, and making just policies.” UUPLAN’s broad range of issue advocacy continued, and in addition our Good Government Team increased our efforts to attack gerrymandering, the destructive role of money in politics, and antiquated election laws.

In August 2019, UUPLAN gathered enough financial support from members and friends to bring Rev. Sabatino into a new role as UUPLAN’s Director of Legislative Affairs. Living in Harrisburg, Rev. Joan has greatly expanded UUPLAN’s ability to act strategically. She has built significant relationships with allies, legislators and staffers. Shortly after taking the new position she stepped down from the Board presidency and was replaced by Bill Clinton (UU Church of Delaware County) who brings decades of experience in fundraising, church development and political action.
With these 17 years of growth in vision, capacities, and partnerships, and with your commitment as UUPLAN members, we are prepared to face the challenges of 2020 and beyond.
<table>
<thead>
<tr>
<th>Congregation</th>
<th>Location</th>
<th>Adult Members</th>
<th>Non Member Friends</th>
<th>Relig. Educ. Enroll.</th>
<th>Pledge Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Priestley UU Fellowship</td>
<td>Seilngrove</td>
<td>15</td>
<td></td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>Ginger Hill UU Congregation</td>
<td>Slippery Rock</td>
<td>17</td>
<td>10</td>
<td>0</td>
<td>18</td>
</tr>
<tr>
<td>First UU Church of Girard</td>
<td>Girard</td>
<td>19</td>
<td>20</td>
<td>0</td>
<td>17</td>
</tr>
<tr>
<td>UU Congregation of Smithton</td>
<td>Smithton</td>
<td>19</td>
<td>35</td>
<td>0</td>
<td>13</td>
</tr>
<tr>
<td>UU Fellowship of Lower Bucks</td>
<td>Langhorne</td>
<td>30</td>
<td>12</td>
<td>15</td>
<td>30</td>
</tr>
<tr>
<td>UU Fellowship of Pottstown</td>
<td>Pottstown</td>
<td>34</td>
<td>10</td>
<td>0</td>
<td>23</td>
</tr>
<tr>
<td>UU Church of Athens and Sheshequin</td>
<td>Athens</td>
<td>35</td>
<td>6</td>
<td>6</td>
<td>31</td>
</tr>
<tr>
<td>First Universalist Church</td>
<td>Kingsley</td>
<td>38</td>
<td>6</td>
<td>0</td>
<td>19</td>
</tr>
<tr>
<td>East Suburban UU Church</td>
<td>Murrysville</td>
<td>43</td>
<td></td>
<td>17</td>
<td>25</td>
</tr>
<tr>
<td>UU Fellowship of the Poconos</td>
<td>Stroudsburg</td>
<td>43</td>
<td>6</td>
<td>0</td>
<td>40</td>
</tr>
<tr>
<td>UU Congregation of Wyoming Valley</td>
<td>Wilkes-Barre</td>
<td>48</td>
<td>25</td>
<td>19</td>
<td>31</td>
</tr>
<tr>
<td>UU Fellowship Ligonier Valley</td>
<td>Ligonier</td>
<td>49</td>
<td>35</td>
<td>4</td>
<td>30</td>
</tr>
<tr>
<td>Unitarian Universalists of Gettysburg</td>
<td>Gettysburg</td>
<td>52</td>
<td>22</td>
<td>5</td>
<td>30</td>
</tr>
<tr>
<td>Allegheny Unitarian Universalist Church</td>
<td>Pittsburgh</td>
<td>68</td>
<td>18</td>
<td>10</td>
<td>26</td>
</tr>
<tr>
<td>Thomas Paine UU Fellowship</td>
<td>Collegeville</td>
<td>79</td>
<td>9</td>
<td>15</td>
<td>54</td>
</tr>
<tr>
<td>UU Congregation of Erie</td>
<td>Erie</td>
<td>84</td>
<td>75</td>
<td>24</td>
<td>78</td>
</tr>
<tr>
<td>UU Church of the Restoration</td>
<td>Philadelphia</td>
<td>86</td>
<td>33</td>
<td>11</td>
<td>62</td>
</tr>
<tr>
<td>UU Church of Meadville</td>
<td>Meadville</td>
<td>90</td>
<td>40</td>
<td>4</td>
<td>43</td>
</tr>
<tr>
<td>First UU Church of Indiana</td>
<td>Indiana</td>
<td>93</td>
<td>38</td>
<td>48</td>
<td>59</td>
</tr>
<tr>
<td>UU Congregation of Susquehanna Valley Northumberland</td>
<td>124</td>
<td>38</td>
<td>42</td>
<td>57</td>
<td></td>
</tr>
<tr>
<td>UUs of the Cumberland Valley</td>
<td>Boiling Springs</td>
<td>151</td>
<td>45</td>
<td>49</td>
<td>114</td>
</tr>
<tr>
<td>First UU Church Berks County</td>
<td>Reading</td>
<td>152</td>
<td></td>
<td>45</td>
<td>91</td>
</tr>
<tr>
<td>The UU Church of the Lehigh Valley</td>
<td>Bethlehem</td>
<td>171</td>
<td>58</td>
<td>20</td>
<td>148</td>
</tr>
<tr>
<td>BuxMont UU Fellowship</td>
<td>Warrington</td>
<td>193</td>
<td></td>
<td>53</td>
<td>140</td>
</tr>
<tr>
<td>UU Church of the North Hills</td>
<td>Pittsburgh</td>
<td>199</td>
<td>131</td>
<td>57</td>
<td>130</td>
</tr>
<tr>
<td>The UU Congregation of York</td>
<td>York</td>
<td>202</td>
<td>17</td>
<td>85</td>
<td>160</td>
</tr>
<tr>
<td>Unitarian Congregation of West Chester</td>
<td>West Chester</td>
<td>203</td>
<td>155</td>
<td>38</td>
<td>131</td>
</tr>
<tr>
<td>First Unitarian Church of Philadelphia</td>
<td>Philadelphia</td>
<td>239</td>
<td>65</td>
<td>33</td>
<td>159</td>
</tr>
<tr>
<td>First Unitarian Church of Pittsburgh</td>
<td>Pittsburgh</td>
<td>242</td>
<td>56</td>
<td>38</td>
<td>191</td>
</tr>
<tr>
<td>WellSprings Congregation</td>
<td>Exton</td>
<td>265</td>
<td>85</td>
<td>73</td>
<td>122</td>
</tr>
<tr>
<td>UU Church of Lancaster PA</td>
<td>Lancaster</td>
<td>268</td>
<td>45</td>
<td>36</td>
<td>146</td>
</tr>
<tr>
<td>Unitarian Society of Germantown</td>
<td>Philadelphia</td>
<td>272</td>
<td>112</td>
<td>91</td>
<td>176</td>
</tr>
<tr>
<td>UU Church of Delaware County</td>
<td>Media</td>
<td>278</td>
<td></td>
<td>110</td>
<td>190</td>
</tr>
<tr>
<td>Unitarian Church of Harrisburg</td>
<td>Harrisburg</td>
<td>296</td>
<td>68</td>
<td>39</td>
<td>123</td>
</tr>
<tr>
<td>UU Fellowship of Centre County</td>
<td>State College</td>
<td>301</td>
<td>91</td>
<td>84</td>
<td>183</td>
</tr>
<tr>
<td>UU Church of the South Hills</td>
<td>Pittsburgh</td>
<td>320</td>
<td>44</td>
<td>120</td>
<td>184</td>
</tr>
<tr>
<td>Main Line Unitarian Church</td>
<td>Devon</td>
<td>487</td>
<td>70</td>
<td>91</td>
<td>281</td>
</tr>
</tbody>
</table>

Totals for 37 PA UU congregations

<table>
<thead>
<tr>
<th>Total Members</th>
<th>Non Member Friends</th>
<th>Relig. Educ. Enroll.</th>
<th>Pledge Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>5,305</td>
<td>1,480</td>
<td>1,282</td>
<td>3,362</td>
</tr>
</tbody>
</table>